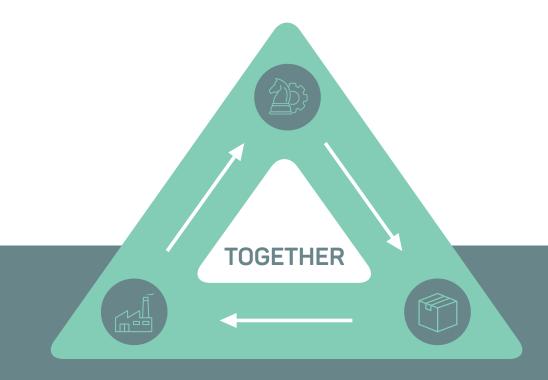


2023

SUSTAINABILITY REPORT

Content

CSR Green Operation Sustainable Product Solution



Strategy

General Manager Office & Administrative Human Resources Department

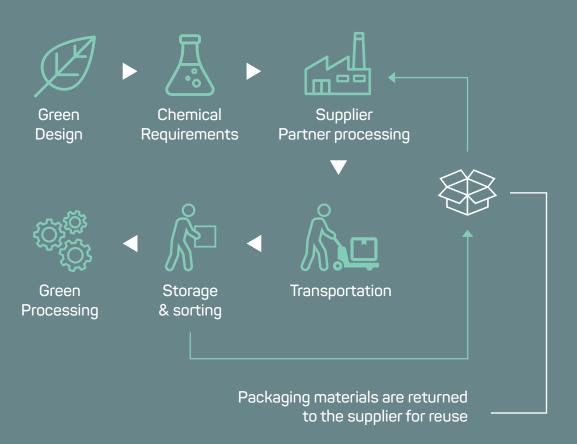
Raw material procurement & product design

Sales Department & Quality Control Technology Department & Design Department & Purchasing Department

Production process

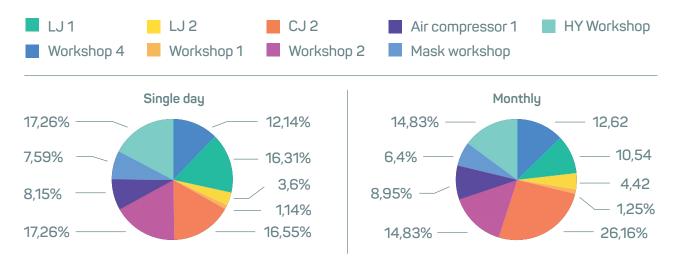
Production Department & Equipment Department

A safer world



Energy data collecting system

The electric usage per each area and each hour can be collected automatically. We can use this data to make plan how to reduce carbon emission.

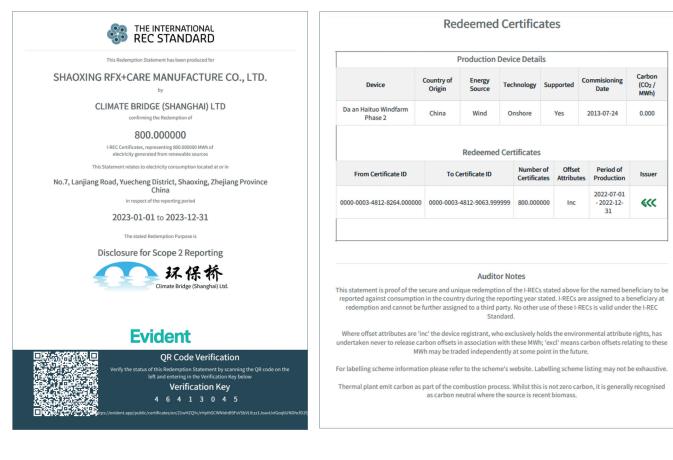




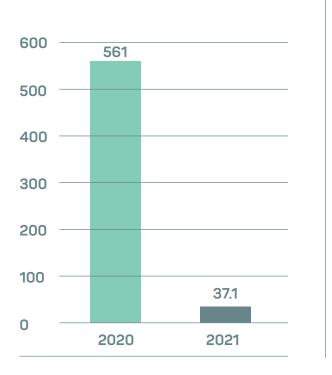
RA system to monitor the carbon emission in RFX+CARE China

Scope 1	Est. %						Production	2016-202	22						Total
Gasoline			Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	
Volume		Liters	353,77	323,77	480	256	259	257	246	219,09	150,18	407,55	310	275	3.537,36
Emissions CO2-e		Metric tons	0,991	0,907	1,344	0,717	0,725	0,72	0,689	0,613	0,421	1,141	0,868	0,77	9,906
Renewable Energy - Self Generated (solar)															
Volume		kWh	6	6	6	6	6	6	6	6	6	6	6	6	72
Emissions CO2-e		Metric tons	0	0	0	0	0	0	0	0	0	0	0	0	0
Scope 2	Est. %						Production	2016-202	22						Total
Electric Power			Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	
Volume		kWh	71.380	111.137	97.578	62.578	45.792	52.428	76.361	44.132	57.702	54.371	39.359	53.637	766.455
Emissions CO2-e		Metric tons	54,677	85,131	74,745	47,935	35,077	40,16	58,493	33,805	44,2	41,648	30,149	41,086	587,106
	Renewable Energy Credit (EAC)														
Volume		kWh	71.380	111.137	97.578	62.578	45.792	52.428	76.361	44.132	57.702	54.371	39.359	53.637	766.455
Emissions CO2-e		Metric tons	-54,677	-85,131	-74,745	-47,935	-35,077	-40,16	-58,493	-33,805	-44,2	-41,648	-30,149	-41,086	-587,106

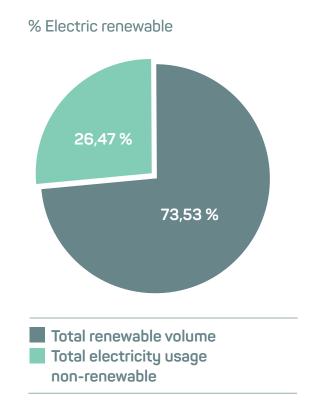
2023 RFX+CARE Purchase I-REC Certificates to cover the whole production



RA system to monitor the carbon emission in RFX+CARE China



TCO2 from scope 1 & 2 Energy. Yearly.



Examples of sustainable product development in 2022



Post-consumer vest

Introducing our Post-consumer Vest, made from recycled materials to minimize environmental impact. This sustainable clothing option offers both style and sustainability

PLA+ pulp material, degradable, used to replace the original PE plastic bag.



Classification of sustainable projects in 2022

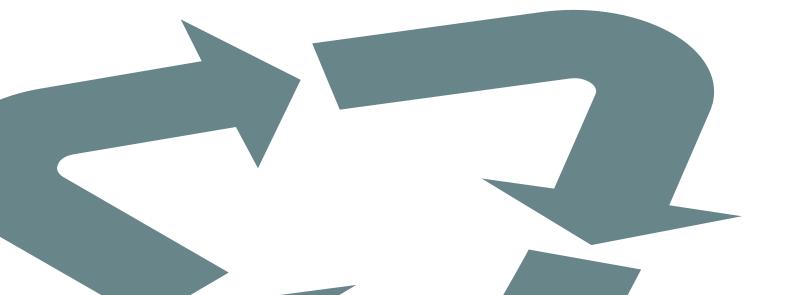


Future sustainability targets for PPE products

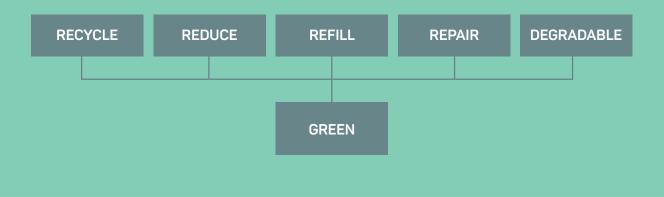


More than 15% of PPE products will be made of post-consumer-plastic material.

More than 50% of RFX+CARE PPE products will be made of post-consumer-plastic material



The future direction of RFX+CARE 4R + 1D



The direction of sustainable development in the future

Recycle

Recycled vests, recycled material PP boxes, recycled materials Oxford bags, bandages, tape cores, use recycling boxes, use scraps.

Reduce

Plastic reduction, plastic removal, waste reduction.

Refill Pre-packaged products.

Repair Repair accessories, such as tire repair sets, repair patches (use of gluing wires)

Degradable

Degradable materials, such as paper packaging, PLA materials, use of natural degradable materials (such as cotton, viscose, wood pulp, etc.)

RFX+CARE China CO2 Trajectory

HEAT/SCOPE 1 20	020	2021	2022	2023	2024	2025	2026	2027
Electric vehicles 0% replacing petrol vehicles	%	0%	0%	0%	33%	33%	100%	100%

HEAT/SCOPE 1	2024	33% - 1 x electric vehicle - 3 metric tons			
Action	2025	33% - 1 x electric vehicle - 3 metric tons			
	2026	100% - 1 x electric vehicle - 12 metric tons			
	2027 100% - 3 x electric vehicle - 12 metric tons				

ELECTRICITY/SCOPE 1	2020	2021	2022	2023	2024	2025	2026	2027
% Renewable Electricity (Solar on site)	0%	0%	0%	10%	30%	40%	40%	40%

Action	2021	Renewable Electricity (Solar on site) 6kwh
	2022	Renewable Electricity (Solar on site) 6kWh
	2023	Renewable Electricity (Solar on site) 6kWh
	2024	Renewable Electricity (Solar on site) 1200 MWh
	2025	Renewable Electricity (Solar on site) 1100 MWh
	2026	Renewable Electricity (Solar on site) 1000 MWh
	2027	Renewable Electricity (Solar on site) 900 MWh

ELECTRICITY/SCOPE 2	2020	2021	2022	2023	2024	2025	2026	2027
Renewable Electricity (EAC / Certificates)	0%	100%	100%	90%	70%	60%	60%	60%

Action	2021	RFX+CARE (shaoxing) buy I-REC 100% 600Mwh
	2022	RFX+CARE (shaoxing) buy I-REC 100% 900 MWh
	2023	RFX+CARE (shaoxing) buy I-REC 90% 900 MWh
	2024	RFX+CARE (shaoxing) buy I-REC 70% 2000 MWh
	2025	RFX+CARE (shaoxing) buy I-REC 60% 2000 MWh
	2026	RFX+CARE (shaoxing) buy I-REC 60% 2000 MWh
	2027	RFX +CARE (shaoxing) buy I-REC 60% 2000 MWh

ELECTRICITY/SCOPE 2	2020	2021	2022	2023	2024	2025	2026
Other solutions	Green packaging	Green pack	aging	To be C	Continue	d	

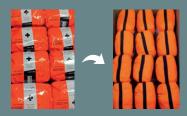
Carbon reduction roadmap of RFX+CARE China



Plastic reduction examples of 2022



Plastic bags are removed from Falck plasters



Plastic wrapping removed on Decathlon first aid kits



Pictura plasticbags are replaced with paperbags



Plastic to paper packaging on Red Cross training kit



Decathlon plastic bags replaced with paper boxes

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